

Report To:	CABINET
Date:	18TH SEPTEMBER 2023
Heading:	CORPORATE PLAN 2023-2027
Executive Lead Member:	LEADER
Ward/s:	ALL
Key Decision:	YES
Subject to Call-In:	YES

Purpose of Report

This report presents to Cabinet the proposed new Corporate Plan for approval prior to being presented to Full Council on 25th September 2023.

Recommendation(s)

1. For Cabinet to approve the new Corporate Plan and recommend it to Council
2. To authorise the Chief Executive in consultation with the Leader to review and revise the Corporate Scorecard, aligned to the Corporate Plan
3. To authorise the Chief Executive in consultation with the Leader to make minor amendments to the document and finalise design work prior to publication, if required.

Reasons for Recommendation(s)

The Council's ambitions for the next four years are clearly identified in a set of revised and updated Corporate Priorities which are presented in the new Corporate Plan. These have been developed by Cabinet.

The Corporate Plan sits above a wider strategic context which includes the Corporate Project Management Framework, Corporate Performance Indicators and a range of strategic documents relating to the Council and its services. The Corporate Plan aligns to the Council's overarching Strategic Direction.

Our priorities for the future, as identified in the new Corporate Plan, have been translated and cascaded into specific projects and initiatives, the successful delivery of which will be monitored

through our Performance and Strategic Planning Framework, and into Service Plans to facilitate focussed delivery.

The Council remains ambitious, and as such, the new Corporate Plan captures and reflects our ongoing ambitions for the next four years.

Alternative Options Considered

To extend and refresh the current corporate plan. A robust review of the Council's future priorities will ensure the new Corporate Plan best captures and reflects the strategic direction of the Council for the next four years.

Detailed Information

The Council's previous Corporate Plan covered the period 2019 - 2023.

The proposed new Corporate Plan sets out our revised priorities for the future and the key projects and initiatives we intend to deliver. The Corporate Plan sits above a wider strategic context which includes the Corporate Project Management Framework, Corporate Performance Framework and a range of strategic documents relating to the organisation and its services.

A balanced scorecard methodology is used to enhance the organisation's performance framework and ability to understand how successfully the Corporate Priorities are being delivered, the approach providing a more rounded view on performance with a greater emphasis on customer satisfaction and quality.

The Corporate Plan has been reviewed and refreshed to ensure alignment to the Council's future ambitions and Corporate Priorities for the next four years (2023-2027).

Implications

Corporate Plan:

The report presents the content of a new Corporate Plan for approval by Cabinet prior to endorsement by Full Council. The new Corporate Plan sets out the Council's proposed priorities for the period 2023 to 2027, and intended deliverables which will be monitored and managed through the Corporate Performance Framework.

Legal:

The Council's new Corporate Priorities and strategic plans have been developed in consideration of current and forthcoming legislative requirements. [RLD 22/08/2023]

Finance: [PH 18/08/2023]

Budget Area	Implication
General Fund – Revenue Budget	The Corporate Plan has been developed in alignment with the Medium-Term Financial Strategy and the

General Fund – Capital Programme	financial sustainability of the organisation. The 'Innovate and Improve' Priority proposes key programmes and projects which will be focussed on identifying and delivering efficiencies and more effective working practices to support financial sustainability, whilst concurrently delivering improved customer focussed services.
Housing Revenue Account – Revenue Budget	
Housing Revenue Account – Capital Programme	
Financial performance during the 4-year term of the Corporate Plan will be considered on a regular basis via financial monitoring reports to both Cabinet and Council.	

Risk:

Risk	Mitigation
Absence of a Corporate Plan would result in a lack of prioritisation and focus on delivering what matters	Agreed Corporate Plan every four years which is delivered via the organisation's project management framework
Poor performance would potentially result in inability to deliver the corporate priorities as specified in the corporate plan	Regular monitoring of performance and robust performance management through the Authority's performance framework

Human Resources:

The 'Innovate and Improve' Priority proposes key programmes and projects which will be focussed on delivering the Organisational Development Strategy and developing employees. [KB 25/08/23]

Environmental/Sustainability

The 'Cleaner and Greener' Priority proposes key programmes and projects which will be focussed on delivering environmental improvement.

Equalities:

There are no direct implications on equality and diversity as a consequence of the proposals and recommendations outlined in this report.

Other Implications:

Not applicable

Reason(s) for Urgency

Not applicable

Reason(s) for Exemption

Not applicable

Background Papers

Corporate Plan 2023-2027

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